









## TERMS OF REFERENCE

### Local Consultancy To Develop the National Strategy For the Implementation of Domestic Violence Act in the Maldives (Reference Number: (IUL)450-PPPA/1/2016/29)

#### 1. Background:

The Republic of Maldives is one of the countries which have made significant achievements in socio-economic fronts in the last three decades. The Maldivian population is highly dispersed. More than one third of the inhabited islands have a population of less than 500 people and 70 percent of the inhabited islands have a population of less than 1000 people. This creates challenges for the provision of basic services and support for survivors of domestic violence.

Domestic violence is a worldwide epidemic. WHO reports that globally one in three women are physically or sexually abused in her lifetime. Similar to this global trend, domestic violence is an issue of huge concern in the Maldives. According to the National Study on Women’s Health and Life Experiences<sup>1</sup>, which was based on the WHO Multi-Country Study on Women’s Health and Domestic Violence methodology, one in three women is said to have experienced some form of violence in their life time. The study also reports that 1 in 5 women aged 15-49 (19.5 per cent), who have been in an intimate relationship, have experienced at least one form of physical or sexual violence or both during their lifetime and that 12 per cent of women surveyed reported that they had been sexually abused before the age of 15.

Law Number 3/2012 (The Domestic Violence Prevention Act, DVP Act) came into force on 23rd April 2012 to combat and prevent domestic violence in the Maldives. Law Number 3/2012 determines “that every act of domestic violence, under any circumstance, in any form or manner, among persons is strictly unlawful”<sup>2</sup>.

Some of the objectives which the Act seeks to achieve include:

- To declare all acts of domestic violence as stipulated under the DVP Act as strictly unlawful
- To provide adequate protection and safety to victims of domestic violence
- To provide cost-effective, timely justice to victims of domestic violence
- To take all necessary steps to rehabilitate perpetrators and to prevent domestic violence
- To facilitate the implementation of court orders and orders from other law enforcement authorities to prevent domestic violence
- To create nationwide awareness on domestic violence among relevant institutions with the purpose of increasing their competencies in effective implementation of the DVP Act

The Family Protection Authority (FPA) was established under the DVP Act with the aim to combat domestic violence, by creating public awareness on issues of domestic violence; providing the required assistance and social services to survivors of such violence; facilitating rehabilitation processes of perpetrators of violence; coordinating the work of the relevant government institutions, especially social

<sup>1</sup> Ministry of Gender and Family 2006, ‘The Maldives study on women’s health and life experiences: Initial results on prevalence, health outcomes and women’s responses to violence’, Government of Maldives, retrieved from <http://evaw-global-database.unwomen.org/~media/files/un%20women/vaw/vaw%20survey/maldives%20vaw%20survey.pdf>.  
<sup>2</sup> Domestic Violence Prevention Act 3/2012, Part 2, Article 2 (a).







- (a) Monitor and evaluate the progress of the Maldives Domestic Violence Prevention National Strategy 2014-2016.
- (b) To facilitate the development of new national strategy (2017-2021) to prevent and combat domestic violence in the Maldives. The development of the new strategy is expected to monitor the progress of the existing strategy and to identify the areas that need to be facilitated further, and, to provide recommendations to improve gaps, in order to consolidate, coordinate and monitor the work of all actors stipulated in the Domestic Violence Prevention Act in an integrated manner.
- (c) To promote ownership by all actors and to clarify role through the process.

**4. Profile of Consultant:**

- (a) **Educational background:** Master’s level in Social Science, Development Studies or Policy Studies
- (b) **Work experience:**
  - Solid background in the areas of policy making work, strategic planning, and development of action plans.
  - Experience in public sector. Good track record of facilitating multi-stakeholder processes.
- (c) **Language:** Excellent English writing skills, proficiency in spoken English is required.
- (d) Strong analytical skills, a team player, dedication to perform within a multi-disciplinary collaboration, and the capacity to communicate efficiently and coordinate within a wide spectrum of partners.
- (e) The Consultant should be proficient in computer skills including use of internet and other office application.

**5. Work Setting:**

- (a) **Time and duration of Assignment:** 10 weeks, expected to start from November 2016.
- (b) **Briefing and debriefing arrangements:** The Consultant will be briefed by Family Protection Authority at the start of the assignment. The Consultant is expected to debrief FPA on a regular basis.
- (c) **Mode of working:** The Consultant is expected to work with FPA. The Consultant is expected to complete the outputs through a combination of desk-based methods, focus group discussions, stakeholder workshops and meetings. The consultant will provide regular progress reports to FPA. The consultant will work side by side with FPA staff. FPA will make necessary arrangements for meetings as necessary.

**6. Work plan:**

- (a) **Monitoring and evaluation of the Maldives Domestic Violence Prevention National Strategy 2014-2016**  
Monitor and review the existing DVPNS (2014-2016)









ސަލާމަތް ފޯމިޔާއި ސަލާމަތް ފޯމިޔާއި ސަލާމަތް ފޯމިޔާއި

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

