



Family Protection Authority



450-PPPA/1/2016/29 (IUL) : ٤٥٠-٢٢٢٢/١/٢٠١٦/٢٩

د جوتو سر

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2016 2016 11



TERMS OF REFERENCE

Local Consultancy To Develop the National Strategy For the Implementation of Domestic Violence Act in the Maldives (Reference Number: (IUL)450-PPPA/1/2016/29)

1. Background:

The Republic of Maldives is one of the countries which have made significant achievements in socio-economic fronts in the last three decades. The Maldivian population is highly dispersed. More than one third of the inhabited islands have a population of less than 500 people and 70 percent of the inhabited islands have a population of less than 1000 people. This creates challenges for the provision of basic services and support for survivors of domestic violence.

Domestic violence is a worldwide epidemic. WHO reports that globally one in three women are physically or sexually abused in her lifetime. Similar to this global trend, domestic violence is an issue of huge concern in the Maldives. According to the National Study on Women's Health and Life Experiences¹, which was based on the WHO Multi-Country Study on Women's Health and Domestic Violence methodology, one in three women is said to have experienced some form of violence in their life time. The study also reports that 1 in 5 women aged 15-49 (19.5 per cent), who have been in an intimate relationship, have experienced at least one form of physical or sexual violence or both during their lifetime and that 12 per cent of women surveyed reported that they had been sexually abused before the age of 15.

Law Number 3/2012 (The Domestic Violence Prevention Act, DVP Act) came into force on 23rd April 2012 to combat and prevent domestic violence in the Maldives. Law Number 3/2012 determines "that every act of domestic violence, under any circumstance, in any form or manner, among persons is strictly unlawful"².

Some of the objectives which the Act seeks to achieve include:

- To declare all acts of domestic violence as stipulated under the DVP Act as strictly unlawful
- To provide adequate protection and safety to victims of domestic violence
- To provide cost-effective, timely justice to victims of domestic violence
- To take all necessary steps to rehabilitate perpetrators and to prevent domestic violence
- To facilitate the implementation of court orders and orders from other law enforcement authorities to prevent domestic violence
- To create nationwide awareness on domestic violence among relevant institutions with the purpose of increasing their competencies in effective implementation of the DVP Act

The Family Protection Authority (FPA) was established under the DVP Act with the aim to combat domestic violence, by creating public awareness on issues of domestic violence; providing the required assistance and social services to survivors of such violence; facilitating rehabilitation processes of perpetrators of violence; coordinating the work of the relevant government institutions, especially social

¹ Ministry of Gender and Family 2006, 'The Maldives study on women's health and life experiences: Initial results on prevalence, health outcomes and women's responses to violence', Government of Maldives, retrieved from <http://evaw-global-database.unwomen.org/~media/files/un%20women/vaw/vaw%20survey/maldives%20vaw%20survey.pdf>.
² Domestic Violence Prevention Act 3/2012, Part 2, Article 2 (a).



- (a) Monitor and evaluate the progress of the Maldives Domestic Violence Prevention National Strategy 2014-2016.
- (b) To facilitate the development of new national strategy (2017-2021) to prevent and combat domestic violence in the Maldives. The development of the new strategy is expected to monitor the progress of the existing strategy and to identify the areas that need to be facilitated further, and, to provide recommendations to improve gaps, in order to consolidate, coordinate and monitor the work of all actors stipulated in the Domestic Violence Prevention Act in an integrated manner.
- (c) To promote ownership by all actors and to clarify role through the process.


4. Profile of Consultant:

- (a) **Educational background:** Master's level in Social Science, Development Studies or Policy Studies
- (b) **Work experience:**
 - Solid background in the areas of policy making work, strategic planning, and development of action plans.
 - Experience in public sector. Good track record of facilitating multi-stakeholder processes.
- (c) **Language:** Excellent English writing skills, proficiency in spoken English is required.
- (d) Strong analytical skills, a team player, dedication to perform within a multi-disciplinary collaboration, and the capacity to communicate efficiently and coordinate within a wide spectrum of partners.
- (e) The Consultant should be proficient in computer skills including use of internet and other office application.

5. Work Setting:

- (a) **Time and duration of Assignment:** 10 weeks, expected to start from November 2016.
- (b) **Briefing and debriefing arrangements:** The Consultant will be briefed by Family Protection Authority at the start of the assignment. The Consultant is expected to debrief FPA on a regular basis.
- (c) **Mode of working:** The Consultant is expected to work with FPA. The Consultant is expected to complete the outputs through a combination of desk-based methods, focus group discussions, stakeholder workshops and meetings. The consultant will provide regular progress reports to FPA. The consultant will work side by side with FPA staff. FPA will make necessary arrangements for meetings as necessary.

6. Work plan:

- (a) Monitoring and evaluation of the Maldives Domestic Violence Prevention National Strategy 2014-2016
-  Monitor and review the existing DVPNS (2014-2016)



- Identify the areas and/or gaps that need further facilitation on the implementation of the DVP Act
- Provide recommendations to overcome those gaps

(b) Scope and diversity of assignments with specific milestones

- Review the existing information about domestic violence (DV); the legal and institutional framework, relevant international instruments and get familiarize with the issue and context.
- Review the existing regulations and guidelines of DV cases and the reporting of DV cases and take into consideration experiences of implementing the procedures
- Consult with key stakeholders (Health, Police, MoGF, Judiciary, the Councils, NGO's and relevant UN agencies) to understand the work done by other relevant sectors on DV and social protection.
- Obtain input from stakeholders through meetings, written consultations, meetings, focus group discussions or similar methods
- Hold stakeholder consultation workshops
- Develop and validate the renewed Domestic Violence Prevention National Strategy (2017-2021) based on the existing systems and the national in effectively implement the DVP Act

(c) Specific role and expected contribution;

Consultant:

- Fulfil the stipulations in the contract and this TOR through review of documents, weekly updates, email communications, Skype calls and meetings.
- Maintain close contact by email with FPA.
- Communicate any complications regarding the data analysis, report writing as soon as possible.
- Provide contact details that allow FPA get in contact with the consultant at any time during the consultancy.

FAMILY PROTECTION AUTHORITY (FPA):

- Assign a focal point to work with the consultant.
- Provide the Consultant with a list of key stakeholders.
- Facilitate meetings and prepare/extend invitations with stakeholders for participating in the workshops, expert group meetings, and validation meetings.
- Coordinate, provide for and arrange logistics for strategic/thematic workshops, field visits or any other meetings.
- Follow up with stakeholders on collecting information before, during and after workshops/field visits/meetings.
- Provide guidance, advise and input on various tools and documents.
- Provide any other necessary information to consultant in a timely manner.
- Review and comment deliverables in a timely manner.
- Monitor the consultancy.
- Make the necessary arrangements for payment.

(d) Target dates for specific task

Tasks/weeks	1	2	3	4	5	6	7	8	9	10
Agree on methodology and work plan										





Monitor and evaluate the progress of the existing DVPNS (2014-2016) and identify the key areas that needs further facilitation on the implementation of DVP Act.										
Literature review including regulations, guidelines, action plans and procedures of DV cases and the reporting of DV cases.										
Consult with key stakeholders (Health, Police, Ministry of Gender and Family, Judiciary, NGOs and relevant agencies) to understand the work done by other relevant sectors on DV.										
Develop the national strategy to respond to domestic violence based on the existing systems and the national capacity										
Validation and finalization										

Blue – mission to be fielded to Male, Maldives

7. Specific Deliverables:

- Methodology and detailed work plan
- Pre-stakeholder consultative meetings to monitor the progress and identify gaps in implementation of the existing Domestic Violence Prevention National Strategy (2014-2016)
- Facilitation of stakeholder consultative meetings and workshops in Male' to renew and develop the Domestic Violence Prevention National Strategy
- Finalize validated draft of the Domestic Violence Prevention National Strategy (2017-2021)
- End of consultancy report detailing activities carried out, including stakeholders consulted.

8. Specific Conditions:

- Basis of payment – Lump sum all inclusive (including travelling expenses and consultation fees) in three instalments 25%, 40% and 35% against approval of deliverables
- Format of outputs: Written report
- Ownership of output: The work will be owned by the FPA
- Conditions of payments: Upon completion and acceptance of specific deliverable referred in clause 6 (c) and Clause 7 "specific deliverables" of the ToR as follows:

- 25% of the agreed fee (Lump sum all inclusive) for deliverable (a)





- 2) 40% of the agreed fee (Lump sum all inclusive) for deliverable (b) to (c)
- 3) 35% of the agreed fee (Lump sum all-inclusive) as final payment for deliverable (d) to (e)

9. Application:

Interested candidates should submit a proposal with allocated budget along with the following documents on or before **14:30 hrs on 30th October 2016** to Family Protection Authority:

- 1- Letter of application
- 2- Validated and attested copies of educational certificates and transcripts
- 3- Letter(s) of reference entailing work experiences with duties and responsibilities
- 4- Full curriculum vitae
- 5- Copy of National ID Card
- 6- Letter(s) of recommendation by a work supervisor

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11th October 2016



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