

Call for Application:

Training of Trainers (ToT) for Domestic Violence Prevention and Response

1. Background

The Family Protection Authority (FPA), the regulatory body of the Domestic Violence Prevention Act (3/2012), organizes capacity-building programs for key stakeholders to enhance their knowledge and skills in domestic violence prevention and response. Similarly, since its establishment, the Authority has conducted multiple awareness campaigns and initiatives targeted to different audiences to increase community awareness on domestic violence. The Training of Trainers (ToT) scheduled for February 2025 aims to develop more trainers who can effectively deliver this knowledge, thereby ensuring the sustainable capacity building of institutions and individuals. This 5-day training will follow the Authority's comprehensive training manual, Domestic Violence Prevention and Response Training Manual: Capacity Building for Service Providers.

2. Purpose

- Increase participants' understanding and sensitization to gender, domestic violence and other relevant areas
- Aid participants' skills in adapting to a victim-centric approach when handling cases of domestic violence
- Create a network of trainers that can be utilized in future training and advocacy initiatives of the Authority
- Build institutional capacity in conducting training and awareness programs on domestic violence prevention and response

3. Criteria for application

A total of 3 individual slots are open to the public. If more than 3 applicants meet the criteria outlined below, candidates will be shortlisted based on their work experience in the social sector.

Selection criteria:

- Minimum of 3 years of work experience in the social sector (including state institutions, government institutions, civil societies, international organizations, and private sector)
- Minimum educational requirement must be A'level or diploma
- Age of at least 21 years old
- Good command in both English and Dhivehi
- Passionate and committed to facilitating and transfer learned knowledge to others via various mediums

4. Process of being eligible as a trainer

Participants must attend the full 5-day ToT program. Upon successful completion, they would receive a 'Certificate of Completion' and subsequently sign an agreement with the Authority. The agreement requires participants to facilitate sessions on topics covered in the ToT for a total of 5 hours within one year to qualify for the 'Training of Trainers Completion Certificate'.

The Authority will provide opportunities through its training and advocacy initiatives, for participants to fulfill their required hours. Preference will be given to participants who are available to travel domestically to atolls to facilitate sessions. Participants may also explore opportunities with other key stakeholders and submit official documentation to validate the hours they have facilitated.

5. Application process

The Authority encourages both men and women with diverse backgrounds from Male' and atolls to take part in this ToT. For participants selected from the atolls, expenses of attending the training including travel, accommodation and food would be covered by the Authority based on Public Finance Regulation (Regulation no. 2023/R-158).

Interested individuals kindly submit the following documents to info@fpa.gov.mv latest by 26th January 2025, 12:00 pm.

- National Identity Card copy of the applicant
- CV of the applicant
- Letter of interest detailing your reason for becoming a trainer and how it may benefit your organization (if you are affiliated with one) or contribute to the work they do.

For more information, please contact the Advocacy and Research Department of the Family Protection Authority via 3010551.
